

Oncology
Vaccines
Biologics
Diabetes/Obesity
Diversified Brands



MSD SUPPLIER DIVERSITY

WE'RE BUILDING
A HEALTHIER
WORLD

Cardiovascular
Infectious Diseases
Women's Health/Endocrine
Respiratory and Immunology
Neurosciences/Ophthalmology



"MSD is committed to support the businesses that are the economic engine of growth around the world. In fact, as a cornerstone of that commitment, it is an MSD policy and practice

to include small and diverse suppliers throughout our Sourcing Management Process. This fosters a solid and inclusive supply base that is reliable and cost effective. Likewise, we know that economic inclusion and supplier diversity drive innovation, a core aspect of the MSD Business Model. We are committed as a company to make a difference in global economic inclusion and in helping people around the world to Be Well."

QUENTIN ROACH

Chief Procurement Officer and Senior Vice President
Global Supplier Management Group & Global Supply
Business Development

For more information about our Supplier Diversity efforts or to submit a Supplier Profile for consideration, please visit www.msd.com/supplierdiversity.

MSD SUPPLIER DIVERSITY MAKING A DIFFERENCE



Executive Commitment



“Our commitment to supplier diversity is closely aligned with who MSD is and what we stand for as a company. We believe our collaboration with diverse suppliers helps us

to better understand and anticipate the needs of the customers we serve.”

KENNETH C. FRAZIER

Chairman, President and Chief Executive Officer

MSD Overview

MSD is a global healthcare leader working to help the world be well. We provide innovative medicines, vaccines, biologic therapies and consumer and animal health products to help improve health and well-being. We work with customers in 140 countries to deliver broad-based healthcare solutions. We demonstrate our commitment to increasing access to healthcare through far-reaching policies, programs and partnerships to help people around the world lead healthier lives. To learn more about MSD, visit www.msd.com.

Our Commitment

MSD is committed to diversity and inclusion both in our workforce and among our suppliers. We cast the widest net in our search for talent,

seeking qualified suppliers, large and small, from all segments of the business community. This includes business enterprises owned by minorities, women, veterans and those who are lesbian, gay, bisexual and/or transgender and disabled.

Program Policy

It is MSD’s policy to provide maximum practical opportunity to small and diverse suppliers to provide goods and services to the company as a part of our corporate procurement process. The use of diverse suppliers is an integral part of our purchasing procedures, just as equal opportunity employment is central to our personnel policies and procedures.

We recognize that supplier diversity creates a competitive advantage for our company and positively impacts the global community. We believe that the success of the company and society depends on enabling small and diverse businesses to share and grow in the global market.

Expectations of Suppliers

- **Quality and Capability:** To provide top-quality products or services that are aligned with MSD’s business needs and meet or exceed expectations.
- **Continual Service:** To provide the highest level of proactive service during and following sales.
- **Commercial Viability:** To demonstrate that your business is competitive and sustainable.
- **Strategic Thinking and Innovation:** To proactively collaborate with the client to identify creative solutions to challenging issues.

Goods and Services We Purchase

- Advertising
- Agencies (Creative/ Professional Services)
- Architectural and Engineering Design and Construction Services
- Audiovisual Services
- Capital Equipment Manufacturing
- Chemical Intermediate Toll Manufacturing (FDA, CGMP)
- Chemical Processing Equipment Parts and Services
- Chemical Raw Materials
- Computer Hardware, Software, Supplies and Service
- Contractors (Construction and Maintenance)
- Direct Mail Fulfillment
- Employment Agency (Prof. Permanent Hires and Temporaries)
- Environmental Services
- Exhibits
- Fuels and Utilities
- Laboratory Casework and Furnishings
- Laboratory Equipment
- Laboratory Supply Leasing Services
- Metal Fabricators and Machine Shop Services
- Office Cleaning Services
- Office Equipment and Furniture, Supplies and Service
- Paper
- Pharmaceutical Bulk Actives
- Pharmaceutical Equipment Parts and Services
- Pharmaceutical Packaging (Packaging Materials, Containers, Closures)
- Pharmaceutical Raw Materials
- Printing
- Professional Business
- Professional Engineering Consulting Services for IT
- Publishing
- Telecommunication Services
- Toll Manufacturing (Contract Packaging – FDA, CGMP)
- Travel and Transportation Services
- Vaccine Raw Materials
- Vehicles (Cars, Trucks)