

A photograph of four people of different ages smiling and hugging each other. On the left is an older man with white hair and glasses, wearing a maroon shirt. Next to him is a young woman with long brown hair, smiling broadly. Behind her is a young man with curly brown hair, also smiling. On the right is an older woman with blonde hair, smiling and hugging the others. They are all looking towards the center of the group.

Breaking down barriers through  
**Sustainable Access Solutions**



# At MSD, we aim to enhance access to life-saving medicines and vaccines in a sustainable way for people, for society, and for our company.

Barriers against optimal access are complex and multifaceted. We leverage our expertise and diverse capabilities to implement market-based solutions that are built for today and designed for tomorrow.

In 2024, over 247 million people were enabled to access our innovative medicines and vaccines through access solutions<sup>1</sup>.





# Partnering for a Healthier, More Sustainable Future

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## **With Employers:**

We collaborate with employers to enable prevention, early diagnosis and support in the workplace.

## **With Health Systems:**

We collaborate with health systems to streamline care pathways.





## Supporting the Global Workforce

**Employers are facing increased costs due to the rise in chronic diseases, including growing medical fees, lost productivity and absenteeism<sup>2</sup>.**

With nearly **60%** of the world's population in work, employers play an important role in supporting employees to stay healthy<sup>3</sup>.



Investing in workplace health and wellbeing programs is a win-win for employees and employers<sup>4</sup>. Too often, employees miss out on prevention and early diagnosis, with workplace benefit programs focusing only on treatment<sup>5</sup>. Protecting employees against illness and early detection of diseases can help to save lives and reduce costs<sup>6</sup>.



We help employers understand the benefits of early detection as a strategic approach for their businesses and employee wellbeing.

## Collaborating with Health Systems on Care Pathways

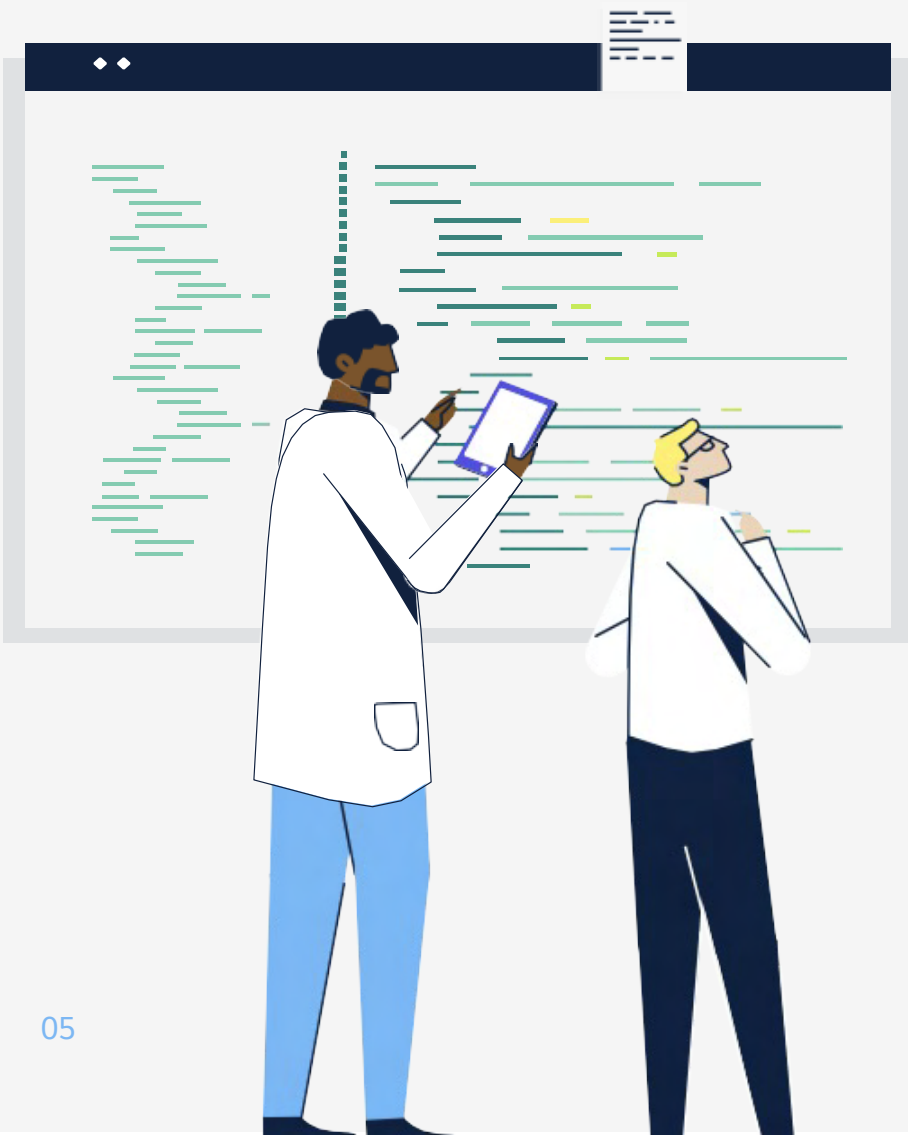
**Hospitals and health systems around the world face rising demand, more complex patient cases and mounting pressure on resources<sup>7</sup>.**

These challenges slow down diagnosis and treatment, leading to poorer patient outcomes<sup>8</sup>.



Our company's pathway capabilities help build and optimize care pathways from an operational standpoint, enabling health systems to serve more patients without compromising quality.

Our goal is to help build more resilient health systems to better meet growing and evolving demands, today and into the future.



# References

<sup>1</sup> MSD (Merck & Co, Inc., Rahway, NJ USA). Purpose for Progress: MSD 2024/2025 Impact Report. p. 15. Available at: MSD Impact Report 2024/2025 PDF

<sup>2</sup> McKinsey & Company / World Economic Forum. Why employers should prioritize workforce health. 2025. Available at: McKinsey Insights (2025).

<sup>3</sup> International Labour Organization, Labour Force Participation Rates. Available at: Labour force participation rate - ILOSTAT

<sup>4</sup> Jeffery, B., Weddle, B., Brassey, J., & Thaker, S. (2025). Thriving workplaces: How employers can improve productivity and change lives. McKinsey & Company. Available at: <https://www.mckinsey.com/mhi/our-insights/thriving-workplaces-how-employers-can-improve-productivity-and-change-lives>

<sup>5</sup> OECD. Promoting Health and Well-being at Work: Policy and Practices. OECD Health Policy Studies. Paris: OECD Publishing; 2022. p. 11. Available at: <https://doi.org/10.1787/e179b2a5-en>

<sup>6</sup> Willis Towers Watson. Six key ingredients to an effective cancer prevention strategy for your workforce. Available at: <https://www.wtwco.com/en-gb/insights/2023/02/six-key-ingredients-to-an-effective-cancer-prevention-strategy-for-your-workforce>

<sup>7</sup> World Bank. Hospitals in Health Systems: Opportunities for Efficient, High-quality, and Integrated Care. Washington, DC: World Bank; 2024. pp. 21-22. Available at: <https://documents.worldbank.org/en/publication/documents-reports/documentdetail/099052424144516229/p1787771c10d8b0e41b9f916191e741fd65>

<sup>8</sup> World Bank. Hospitals in Health Systems: Opportunities for Efficient, High-quality, and Integrated Care. Washington, DC: World Bank; 2024. pp. 53 Available at: <https://documents.worldbank.org/en/publication/documents-reports/documentdetail/099052424144516229/p1787771c10d8b0e41b9f916191e741fd65>

