## Kenneth C. Frazier

## Chairman of the board President and chief executive officer

## Kenneth C. Frazier has served as the Chairman of the Board and Chief Executive Officer of MSD since 2011.

Under Ken's leadership, MSD is delivering innovative lifesaving medicines and vaccines as well as long-term and sustainable value to its multiple stakeholders. Ken has substantially increased MSD's investment in research, including early research, while refocusing the organization on the launch and growth of key products that provide benefit to society. He has also led the formation of philanthropic and other initiatives that build on MSD's 125-year plus legacy.

Ken joined the company in 1992 and has held positions of increasing responsibility including General Counsel and President. Prior to joining MSD, Ken was a partner with the Philadelphia law firm of Drinker Biddle & Reath. Ken's contributions, especially in the legal, business and humanitarian fields, have been widely recognized. He sits on the boards of PhRMA, Weill Cornell Medicine, Exxon Mobil Corporation, Catalyst and Cornerstone Christian Academy in Philadelphia, PA. He is co-founder and co-chair of OneTen, a coalition of leading organizations committed to upskilling, hiring, and promoting one million Black Americans into family-sustaining jobs. OneTen is committed to facilitating a meaningful, measurable, and lasting impact on racial and economic justice. Ken also is a member of the American Academy of Arts and Sciences, the American Philosophical Society, The Business Council, the Council of the American Law Institute, and the American Bar Association. Additionally, Ken is co-chair of the Legal Services Corporation's Leaders Council.

As a strong advocate for social justice and economic inclusion, Mr. Frazier is the recipient of numerous awards and honors, including the Anti-Defamation League Courage Against Hate Award, the Botwinick Prize in Business Ethics from Columbia Business School, the Legend in Leadership Award from the Yale School of Management, the NAACP Legal Defense and Educational Fund National Equal Justice Award, and the National Minority Quality Forum's Lifetime Achievement Award. In 2018, Mr. Frazier was named one the World's Greatest Leaders by Fortune Magazine. In 2019, he became the first recipient of the Forbes Lifetime Achievement Award for Healthcare.

Ken received his bachelor's degree from The Pennsylvania State University and holds a J.D. from Harvard Law School.



