# PO T&C – MSD Vietnam

# Applied for MSD & Intervet Vietnam; Company codes: 0276; 4145; 6560

## Revised in February , 2024

## Special Instructions

- 1. This is duly authorized purchase order no matter in the form of fax e-mail or mail.
- 2. Per the agreement made between us (either orally or in writing), this purchase order will be subject to the terms and conditions as follows; unless a written rejection notification is provided from you within 7 days of your receipt of this purchase order, you will be legally deemed as accepting all the terms and conditions listed on this purchase order.
- 3. To claim payment, please send invoice, with our Purchase Order number marked on the invoice, together with a copy of this Purchase Order to the billing address mentioned on the Purchase Order.

## **Terms and Conditions**

- 1. All drawings, information, data, materials, equipment, patterns, molds or other tolling supplied or furnished by Buyer to Seller for processing, repair or for any purpose shall be and remain the property of Buyer. Seller shall maintain all such items in good order and condition and insure them against all risks whilst in Seller's custody and completion of this order as otherwise directed by the Buyer shall return them forthwith as Seller's expense to Buyer in good order and condition. Should Seller fail to return them, Buyer may withhold payment until they are so returned. Seller shall not use such items, nor shall Seller authorize or permit them to be used by anyone else for or in connection with any purpose other than the supply of the goods purchased hereunder to Buyer unless such use is expressly authorized by Buyer previously and in writing.
- 2. Seller warrants and represents such respect to the goods purchased hereunder that (a) Seller is the sole and absolute beneficial owner of such goods and such goods are free from all claims, liens, charges, or encumbrances of whatsoever nature; (b) such goods the method of manufacture thereof and the use of such goods where a representation of suitability for such use, express or implied, has been made , do not infringe any trademark, patent or any other intellectual property rights; (c) such goods conform as to quantity, quality and description with the particulars stated in this order; (d) such goods are of sound materials and workmanship; (e) such goods are equal in all respects to the samples, patterns, and specifications provided or given by Buyer; (f) such goods are capable of any standard of performance specified in this order; (g) such goods are fit for that purpose for which they are required as indicated in this order whether expressly or implication.
- 3. Failure of Buyer to take any deliveries hereunder (or portion thereof) when due and covered by this order in the effect of strike, labor dispute, interruptions of transportation accident to Buyer's works or other contingency of like or different nature beyond the control of Buyer shall not subject Buyer to any liability to the Seller resulting therefrom.
- 4. Seller shall not assign transfer, let, pledge, mortgage, charge, encumber whether orally, in writing, or by operation of law in whole, in part or in any manner to any person, firm, corporation or governmental agency its right, interest, or obligation under this order without prior written permission of Buyer.
- 5. The prices stated herein shall not be increased without Buyer's prior written consent. If price is not stated on this order, <u>Seller</u> agrees to invoice at the lowest prevailing market price and Buyer's decision as to such price shall be final, conclusive and binding.

- 6. The property in the goods purchased hereunder passes to Buyer forthwith upon Buyer's payment of the price stated herein for such goods. Prices stated herein include all applicable taxes, levies, imports, duties, insurance, fees or charges of whatsoever nature in respect of the goods purchased hereunder any part of it.
- 7. Payments by Buyer will be made without prejudice to Buyer's right if the goods purchased hereunder prove to be unsatisfactory or not in accordance with specification or approved sample as determined by Buyer.
- 8. All purchases under this order are subject to approval by Buyer and if unsatisfactory or not in accordance with Buyer's instructions may be returned at Seller's expense.
- 9. If the goods purchased hereunder or any part thereof are not delivered within the time or times specified in this order or if Seller fails to comply with any obligation under this order, Buyer shall be entitled to terminate this order, summarily by notice in writing to Seller at any time without any compensation to Seller and or reject and return to Seller at Seller's risk and expense any such goods which are in Buyer's opinion not satisfactory.
- 10. The terms, conditions, and provisions of this order shall not be changed, supplemented, modified or waived except in writing a duly authorized representative of Buyer.
- 11. Unless agreed otherwise in written, the terms and conditions of this order shall have precedence over any printed conditions appearing on any acceptance form, delivery form, letter or the like from Supplier. Nothing in the terms or conditions of this order shall prejudice any condition or warranty (expressed or implied) or other right or remedy to which Buyer is entitled in related to the goods purchased hereunder.
- 12. Unless otherwise provided by laws, before completing its delivery to Buyer and performing its obligations under this order, Seller will not commit any act of bankruptcy or being a limited company, go into liquidation or make any composition with Seller's creditors.
- 13. Seller agrees that any right cause of action or remedy under the warranties or undertakings assumed or imposed upon Seller under this order shall extend without exception to any company affiliated with Buyer or upon those behalf this order is issued by Buyer as the interest of such company shall appear. The terms and conditions herein contained shall enure to the benefit of Buyer's successors and assigns.
- 14. Seller will indemnify Buyer and keep Buyer indemnified if necessary by payment in cash on demand, from and against all costs, charges, expenses, and liabilities which Buyer may incur and sustain and all actions, suits, proceedings, claims or demands of any nature whatsoever which may be taken made on threatened against Buyer or which may arise as a result of (a) any of the representations or warranties set our herein being incorrect and/or (b) any breach by Seller of Seller's obligations hereunder and/or (c) otherwise as a result of any transaction effected hereunder and/or any dealing with the goods purchased hereunder and any part thereof (including without limitation any infringement or alleged infringement of any intellectual property rights of or in relation to such goods) and/or (d) any loss of or damage to any goods purchased hereunder and/or otherwise howsoever arising out of the terms and conditions hereof.
- 15.All the term and conditions herein contained shall be governed by and construed in all respects in accordance with the laws of country which Buyer is located

- (a) Unless otherwise agreed by both parties or required by laws, all relevant articles, drawings, designs, samples, models, and/or other information, production or inventions provided by Buyer or produced by Seller on Buyer's commission are properties of Buyer and trade secret of Buyer. Buyer shall have ownership of the relevant intellectual property right.
- (b) Seller shall not, without the prior written consent of Buyer, reproduce, adapt, or engage in other infringing acts in respect of the item referred to in clause 16 (a) above and shall not supply the same for use by third party

### 17. Data Privacy and Security

In the course of providing goods and/or while performing services pursuant hereto, Seller agrees that when collecting, accessing or using any personal information that can identify an individual, Seller will only collect, access, use and disclose the minimum information necessary to enable Seller to perform its obligations and that it will do so only in accordance with Buyer's instructions or where disclosure is required by law; which required disclosure shall be reported to Buyer by Seller in sufficient time prior to any such disclosure as to allow Buyer to take any protective action if it deems necessary. Seller's disclosure without Buyer's prior written consent will constitute a breach of this order. Buyer may terminate the order due to unauthorized disclosure by Seller and seek relief of any loss resulting therefrom against Seller. Seller agrees to protect such information from loss, misuse, unauthorized access, disclosure, alteration or destruction and promptly notify Buyer of any loss, misuse unauthorized access, disclosure, alteration or destruction to such information for below.

#### 18. Ethical Business Practice

- (a) Buyer endeavors to hold itself and its Seller to the highest ethical and compliance standards, including basic human rights, encouraging fair and equal treatment for all persons, the provision of safe and healthy working conditions, respect for the environment, the adoption of appropriate management systems and the conduct of business in an ethical manner. Without limiting any of Seller's other obligations hereunder, and without conflicting with or limiting any of the warranties, obligations or other provisions expressly set forth elsewhere in this Purchase Order, including without limitation its obligations under the U.S. Foreign Corrupt Practices Act, good business ethics (including applicable industry codes), Practices the Ethical Business Policy of Buyer (see http://www.msd.com/about/code of conduct.pdf) as described in this Section and as communicated to Seller by Buyer or one of its Affiliates hereof, Buyer expects that Seller will abide by the Buyer's Supplier Performance Expectations (as in effect from time to time), a copy of which is available at http://www.msd.com/about/how-we-operate/code-ofconduct/home.html
  - Seller agrees that it will provide all documentation reasonably requested by Buyer to demonstrate compliance with the Code. In the event of a conflict between the obligations in this Section and the Code, on the one hand, and any other provision in this Purchase Order, on the other hand, such other provision of this Purchase Order shall control (but only to the extent of the conflict).
- (b) Buyer reserves the right, in its sole discretion, to audit Seller's operations, books and records to ensure compliance with the Code. Buyer will provide reasonable advance notice of such an audit, and may conduct this audit on its own or using a third-party auditor of its choosing. Seller shall acknowledge receipt of Buyer's notice as promptly as practicable after receipt of such notice and will confirm the date on which the audit will occur within 14 days after receipt of such notice. Buyer or its third-party auditor may interview Seller's employees as part of or in connection with the audit. This audit right shall be in addition to any other audit rights granted in this Purchase Order.

#### Public

- (c) In the event an audit identifies a non-conformance by Seller with the Code, Seller will promptly take corrective action to remedy the non-conformance. Buyer reserves the right to approve all corrective actions. Corrective actions shall be implemented by Seller at Seller's expense. Buyer will endeavor, whenever practicable, to work with Seller to remedy the issue and put in place a corrective action plan.
- (d) In the event Seller refuses to allow an audit, or fails or refuses to take corrective action, then in addition to any other remedy available to it under this Purchase Order, at law or in equity, Buyer reserves the right to terminate this Purchase Order in the event Seller fails to cure such refusal or failure within 90 days after written notice from Buyer.
  - 19. At the time of providing services, if it becomes necessary for Seller to enter into the premises of Buyer to carry out construction, building, decoration or maintenance work, then, in addition to providing insurance coverage to Seller's employees, Seller shall also provide insurance coverage to Buyer's employees, assets or other third party in respect of personal accident, loss of life or property. Seller shall take out an insurance policy from registered insurance companies. The classes, sum of and term of insurance shall be in accordance with the usual practice in similar business in other countries and regions and the requirement of laws. Upon request of Buyer, Seller shall provide the relevant insurance certificates or receipt of inspection by Seller.
  - 20. Buyer has authorized share service center (SSC) as the formal representative to purchase the goods/services stated in the purchased order/ quotation. Buyer authorizes SSC to represent Buyer to issue and approve individual purchase order to Seller and handle all kinds of issue in this regard. Unless Seller gives written objection notification in accordance with the special instructions of this order, Seller recognizes that SSC has full delegation and power from Buyer to exercise all rights associated with this purchased order/ quotation, make decisions, exercise discretionary power, and take any actions on behalf of Buyer in connection with this matter. SSC can send the individual purchase order / quotation via fax or e-mail. Such purchase order which has been properly approved by SBS and been sent via fax or e-mail and confirmation notice sent by Seller via similar way shall be accepted by both parties as legal, valid documents and proof of transaction. Such clauses shall be treated as part of terms to individual purchase order.
  - 21. Termination: Buyer shall have the right to terminate this order, in whole or in part by giving written or telegraphic notice to the Seller. Upon receipt of such notice, the Seller shall unless the notice directs otherwise, immediately discontinue the work and the placing of orders for materials, facilities and suppliers and shall make every reasonable effort to procure cancellation of all such existing orders or contracts upon terms satisfactory to Buyer. In case of such termination, it is agreed that the Seller shall be entitled to pro rate compensation for the unpaid portion of the contract already performed. The foregoing shall be the sole remedy available to the Seller in the event of termination.