

## **Executive Committee Economic Inclusion and Business Diversity (EI&BD) Commitment**

At MSD, we are unified around our purpose: We use the power of leading-edge science to save and improve lives around the world. We aspire to be the premier research-intensive biopharmaceutical company in the world – and today, we are at the forefront of research to deliver innovative health solutions that advance the prevention and treatment of diseases in people and animals. We foster a diverse and inclusive global workforce and operate responsibly every day to enable a safe, sustainable and healthy future for all people and communities.

Economic Inclusion & Business Diversity (EIBD) creates economic opportunities for underrepresented communities by procuring products and services from small, medium size, minority-, women-, veteran-, lesbian, gay, bisexual and transgender (LGBT)-, disability-owned business enterprises. It's our policy to provide maximum practical opportunity to small and diverse suppliers to deliver/offer goods and services to the company as part of our corporate procurement process. The use, and our collaboration with small and diverse suppliers helps us to better understand and anticipate the needs of the costumers we serve, and it is an integral part of our purchasing procedures.

In this ongoing commitment to EI&BD, the Executive team at MSD underscores the importance of working with diverse suppliers and providing full consideration throughout the supply chain. By supporting these businesses and creating jobs within their communities, we understand how a healthy, equitable, and diverse supply chain can empower people to overcome social and economic barriers.

The MSD Executive Committee