

Vote Results

The Annual Meeting of Shareholders of Merck & Co., Inc., Rahway, New Jersey, USA was held on May 27, 2025 by means of remote communication. Robert M. Davis, Chairman of the Board presided. Stock represented at the meeting was 85.14% of the total number of votes entitled to be cast.

Election of Directors

The thirteen nominees for the Board of Directors were elected. Douglas M. Baker, Jr., Mary Ellen Coe, Pamela J. Craig, Robert M. Davis, Thomas H. Glocer, Surendralal L. Karsanbhai, Risa J. Lavizzo-Mourey, M.D., Stephen L. Mayo, Ph.D., Paul B. Rothman, M.D., Patricia F. Russo, Christine E. Seidman, M.D., Inge G. Thulin and Kathy J. Warden were each elected for a one-year term ending in 2026.

Voting Outcome on Proposals

The management proposal on the non-binding advisory vote to approve the compensation of our named executive officers was approved. It received an affirmative vote of 91.45% of the total votes cast. A majority of the votes cast at the meeting was required for approval of the proposal.

The management proposal to ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2025 was approved. It received an affirmative vote of 94.39% of the total votes cast. A majority of votes cast at the meeting was required for approval of this proposal.

The shareholder proposal regarding a human rights impact assessment received an affirmative vote of 15.38% of the votes cast. A majority of the votes cast at the meeting was required for approval of this proposal.

The shareholder proposal regarding a tax transparency report received an affirmative vote of 22.83% of the votes cast. A majority of the votes cast at the meeting was required for approval of this proposal.

The shareholder proposal to revisit DEI goals in executive pay incentives received an affirmative vote of 1.36% of the votes cast. A majority of the votes cast at the meeting was required for approval of this proposal.

The shareholder proposal regarding a report on civil liberties in advertising services received an affirmative vote of 1.99% of the votes cast. A majority of the votes cast at the meeting was required for approval of this proposal.